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Greetings Brothers and Sisters,

Those of you who attended the Social Services Conference last year may remember the Mental Injury Toolkit survey that everyone was asked to fill out. Attached is the report from the surveys completed by CUPE National Health & Safety Specialist, Andréane Chenier.

The results of the survey are very important in that it will help us be able to focus on certain areas of concern. For example, one area that stood out was in Rating the Psychosocial Workplace. In this section, 61.3 % of the delegates were exposed to bullying in the workplace and more than 75% felt that there was a real fear of reprisal for those who reported incidents.

Under reporting of health and safety incidents is a serious issue for a whole host of reasons.

This past year, the Ontario Division Health and Safety Committee have been working on a campaign that will stress not only the need, but the importance of reporting all incidents. The "Report It" Campaign is set to be rolled out at the Ontario Division Conference in May so stay tuned.

I would encourage local Joint Health and Safety Committees to use the Mental Injury Toolkit survey in your workplace. The survey can help to identify problems in your workplace and provide possible ways to address the problems.

For more information about the Mental Injury Toolkit please visit this website:
<http://www.ohcow.on.ca/en/MIT>

If you have any questions about the survey report, please do not hesitate to contact me at jbrowncupe@hotmail.com.

In Solidarity,

Jo-Anne Brown
Health and Safety Representative
Social Service Workers Coordinating Committee

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Fred Hahn
President

ONE STRONG VOICE

Candace Rennick
Secretary-Treasurer